

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?
- (3) Provide a grant to an individual for travel, study, or other similar purposes?
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

	Yes	No
5a(1)		X
5a(2)		X
5a(3)		X
5a(4)	X	
5a(5)		X
5b		X
5d	X	
6a		X
6b		X
7a		X
7b		
8		X

b If any answer is "Yes" to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructionsc Organizations relying on a current notice regarding disaster assistance, check here ☐d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? **SEE STATEMENT 18**

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? **N/A**

8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**SEE STATEMENT 16****1** List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 15		680,986.	47,410.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."**SEE STATEMENT 17**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ROGER NOZAKI	VICE PRESIDENT PROGRAMS			
TWO ATLANTIC AVENUE, BOSTON, MA 02110	40.00	417,550.	69,549.	0.
LYNN HARWELL	VICE PRESIDENT FOR ADMINISTRATION			
TWO ATLANTIC AVENUE, BOSTON, MA 02110	40.00	344,466.	63,705.	0.
MARIELLA PUERTO	DIRECTOR OF CLIMATE			
TWO ATLANTIC AVENUE, BOSTON, MA 02110	40.00	286,335.	63,568.	0.
LEAH HAMILTON	DIRECTOR OF EDUCATION			
TWO ATLANTIC AVENUE, BOSTON, MA 02110	40.00	285,077.	50,241.	0.
SAN SAN WONG	DIRECTOR OF ARTS & CREATIVITY			
TWO ATLANTIC AVENUE, BOSTON, MA 02110	40.00	261,220.	46,690.	0.
Total number of other employees paid over \$50,000				48

Form 990-PF (2022)